# MINUTES OF A MEETING OF THE BOARD OF DIRECTORS OF ROCKY RIDGE PROPERTIES OWNERS ASSOCIATION

Via Teleconference

A meeting of the Board of Directors of the Rocky Ridge Property Owners Association (the "Corporation") was held on February 6, 2018 at 12:00 noon Pacific standard time.

Directors present were: Steve Dohrmann, Bob Schuchardt, Laura Bertone, Nick Farwell, Frank Pagliaro, Curtis Sproul and Bruce Shepherd.

The 401(k) Profit Sharing Plan was discussed, especially with respect to the Profit Sharing contribution for the corporate year ending December 31, 2018. Upon motion duly made, seconded and unanimously adopted, the following Resolution was enacted by the Board of Directors:

WHEREAS, the Corporation's 401(k) Profit Sharing Plan calls for the Board of Directors of the Corporation to determine the amount of the profits to be contributed to the 401(k) Profit Sharing Plan for each corporate year;

NOW, THEREFORE, BE IT RESOLVED: That the corporation is hereby authorized and directed to pay to the Trustees of the Retirement Trust on behalf of the 401(k) Profit Sharing Plan, for the 2018 calendar year, for each particular employee, in an amount up to the lesser of (i) the amount contributed by the employee and (ii) 3% of the gross compensation paid to the employee during 2018.

In order to confirm the foregoing action of the Board of Directors, I have signed these minutes in the place indicated below.

Bruce P. Shepherd, Secretary

February <u>6</u>, 2018

The undersigned, being all of the Directors of the Rocky Ridge Properties Owners Association, do hereby give written consent for all purposes to the holding of the above referenced meeting of the Board of Directors on February 6, 2018, and the undersigned further do hereby (i) waive all notices of said meeting required by the By-Laws of the Rocky Ridge Property Owners Association or as otherwise required by applicable law, and (ii) confirm the due adoption of the resolution and their respective approval of the minutes of the business transacted at the meeting with respect to the Corporation's 401(k) Profit Sharing Plan, as set forth above.

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Robert Schuchardt, Director				
Laura Bertone, Director				
Nicholas Farwell, Director				
Frank Pagliaro, Director				
Curtis Sproul, Director				
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Bruce Shepherd, Director

Steve Dohrmann, Director
Robert Schuchardt, Director
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